

How do you recruit the perfect candidate without incurring any cost?
How can you be confident your potential new hire is right for your role, team & business?



Answer: Growing Talent...

Growing Talent is an inclusive, free facility for bringing the unemployed and employers with permanent roles together on a maximum 12 week programme to secure new talent confidently. This is not an apprenticeship scheme but a genuine initiative that has proven to be a success for many employers and job seekers.

In short, employers select potential new hires from a pre-screened talent pool and train them in their vacant role. At the point of hire, both are confident on the match delivering sustained recruitment. Open to anyone over 18 from all social and academic backgrounds, Growing Talent delivers diversity automatically.

Now approaching it's 4th year this business led and funded initiative is running four more programmes in 2018. See dates below.



GT16	17 January 2018
GT17	18 April 2018
GT18	18 July 2018
GT19	19 September 2018



Check out our website for more information

www.growing-talent.co.uk



or call Jane James on 07914 934888.

@Growing_Talent

Interested? – What is stopping you?

See overleaf for case studies



Harrow Green

Sharon Sales and the team have employed 35 people through Growing Talent with two more on the current programme which ends December 2017.

Roles she has filled include: Junior Accountant, HR Assistant Manager, Security Manager, Warehouse Personnel, Moveware Assistants, Fitters, Packers, Sales – currently – Bids & Tenders Assistant and a Finance Assistant.

Sharon's view...

"Growing Talent is a fantastic programme and has worked very well for us at Harrow Green. We're pleased to be supporting people who are keen to work and who just need an opportunity to show what they can do. We have given them a chance, and they have repaid us with their hard work and commitment. Through the programme, we have gained new staff members who are capable and very motivated, and it's great to see their confidence and abilities increasing. They are an asset to our company and I am extremely proud of what they have achieved."

Portico

Simon Pratt and the Portico team have employed 19 of the 21 people they gave opportunities to on Growing Talent. As a Front of House expert organisation, Portico demand high calibre Welcome Hosts to ensure their clients receive the service expected.

Simon Pratt MD of Portico:
"For us at Portico, Growing Talent is all about investing in the next generation of our 'Portico People' and potential leaders who have that personal drive, determination, passion, confidence and ultimately the inner desire to deliver impeccable service. It is all about 'Our People, Our Passion – Your Service!'"

Mitie

Was one of the original employers who took part in the pilot scheme. They have recruited on almost every programme since. Employing 19 people so far plus with Liam who is due to complete in December 2017.

Rosie Hill:

"Growing Talent has offered us so much more than the usual recruitment processes. Jane has a very people-centric approach going beyond just matching skills and experience to a job spec, but is all about helping people with little or no experience become a valuable asset to a company. The holistic approach builds greater self-esteem with the candidates giving them a sense of pride and achievement in having a good job that they can develop in. This partnership delivers new talent to our business which fits our culture."



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